



## **HEALTH & SAFETY POLICY STATEMENT**

Stowen is committed to prevent injury and ill health, and to maintain continual improvement in OH&S management and OH&S performance, and to provide healthy working conditions for all employees and sub-contractors working on their behalf, either at Stowen Great Yarmouth site, Stowen Onshore Services Lowestoft site and/or in the prosecution of their business activities related to the Provision of onshore management, manufacture, maintenance, repair, inspection, alternative access services and logistical support for the onshore and offshore environments and to ensure that work carried out by the Company does not adversely affect the Health and Safety of any persons. The Company also has a duty of care to sub-contractors, visitors and general public on its premises and on site.

Stowen is committed to compliance with all relevant Occupational Health & Safety legal and other requirements.

This policy has been reviewed and endorsed by the Managing Director who has overall responsibility for its communication to Stowen employees, contractors and all interested parties, and to ensure its effective implementation by the provision of sufficient resources and training.

Stowen has implemented a Health & Safety Management System which clearly states the methods it will use to achieve its objectives, the management follows guidance given in the standard BS ISO 45001:2018.

As a means to monitoring and continually improving their Health and Safety performance, Stowen will set clearly defined, measureable and achievable Occupational Health & Safety objectives, to continually improve their Health & Safety Performance. These objectives will be monitored on a regular basis, during Management Review meetings to ensure that continual progress is being maintained to achieve them. The objectives will also be reviewed regularly and reset on at least an annual basis. Monitoring will be carried out at least in regular Management Review Meetings, and more frequently if it is deemed to be necessary.

Health & Safety is the responsibility of all employees from the top management down, and all personnel will be included in the planning and implementation of all procedures and controls established to limit risk in any activities that are carried out.

All necessary personal protective equipment will be supplied to all employees at no cost to themselves. Any employee or subcontractor who will wilfully contravene a Company ruling or legal requirement concerning Health and Safety will be subject to disciplinary action. Any subcontractor or employee who fails to take reasonable measures to protect the Health and Safety of himself and others who might be affected by their actions shall also be subject to disciplinary action.

This Policy will be communicated to all employees and subcontractors, and will be made available to all interested parties on request, and will also be included within the company's website.

**Signed:**  \_\_\_\_\_

**Position: Managing Director**

**Date: 10/01/2022**