



Modern Slavery, Human Trafficking and Child Labour Policy

Stowen Group & its associated companies are committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, child labour, and or similar human rights abuses.

We are also committed to ensuring our approach to tackling modern slavery in our own business and throughout our supply chains is consistent with our disclosure obligations under the Modern Slavery Act 2015. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. This statement sets out Stowen Group & its associated companies' actions to understand all potential modern slavery risks related to the business and to ensure steps are maintained to prevent both slavery and human trafficking.

Our Business

Stowen Group & its associated companies provide project management complete with full services throughout the energy industry world-wide.

Our workforce is dedicated to deliver a high standard to our clientele in the many areas of the world in which we operate within.

Stowen has health and safety targeted as paramount with no exceptions ensuring our workforce is safe at work.

Our Policies

Stowen Group & its associated companies' Modern Slavery Policy, along with our Anti-Bribery policy reflect our commitment to acting ethically and with integrity in all our business relationships.

Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes: Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains. Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.

Training

This has been incorporated into our induction programme.

Our Commitment

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Stowen Group & its associated companies' slavery and human trafficking statement. It has been approved by the Board of Directors, who will review and update it annually.

Signed:  _____

Position: Managing Director

Date: 10/01/2022